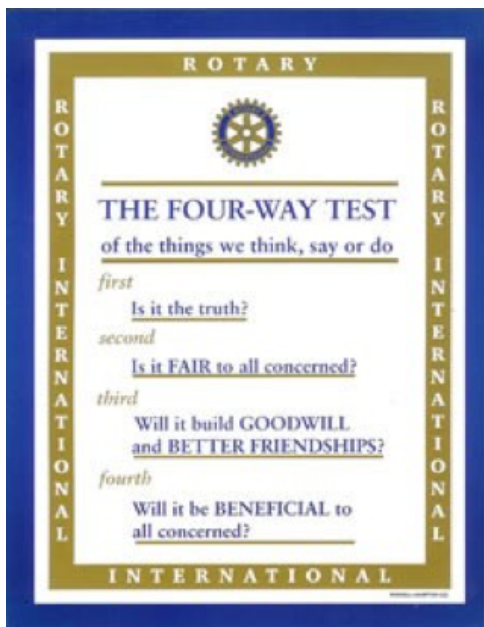




# Rotary Employment Partnership

October 2016

## Vocational Services Month



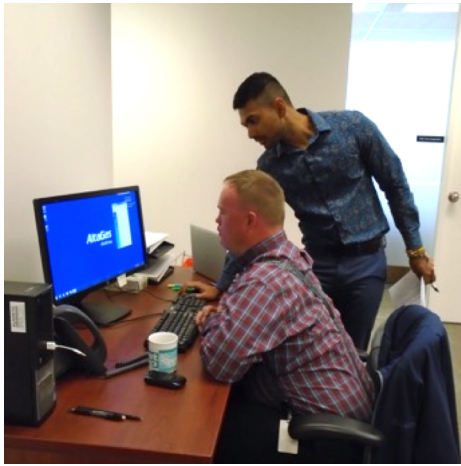
October is Vocational Services Month and we would like to highlight how the Rotary Employment Partnership exemplifies Rotarian's commitment to the Four-Way Test.

***Is it the truth?*** The truth is the Rotary Employment Partnership is a life changing initiative worthy of your investment; by creating a job in your business, or by talking about the benefits of hiring a person with a developmental disability to the people in your networks and by connecting employers to Inclusion Alberta's Employment Coordinators you are "Changing Lives Changing Communities."

***Is it FAIR to all concerned?*** Employing people with developmental disabilities is a WIN-WIN situation! It offers employers a terrific investment and it offers Rotarians a return on your values like; improving the lives of people with developmental disabilities and improved team leadership and corporate culture.

***Will it build GOODWILL and BETTER FRIENDSHIPS?*** Many employees say having a colleague with a developmental disability enhances their team. We were recently told by a manager that supervising an employee with a developmental disability has equipped her with better communication skills that have led to a flourishing of her relationships!

***Will it be BENEFICIAL to all concerned?*** Hiring people with developmental disabilities makes good business sense (lower turnover rates, high reliability, building a diverse company). Your customers will remember and respect you for it too!



Stephen with his co-worker Kevin. Stephen started his permanent full-time job as Ambassador of Office Amenities with AltaGas on September 6! Thanks to Rotarian Miriam Mitchell-Banks from Centennial for making the connection!

*New Positions through the  
Rotary Employment  
Partnership. Congratulations...*

**Colton** on your new job at Heritage Park.

**Jordon** on your full-time position with the YMCA.

*Thanks to Rotarians for  
making dreams come true!*

*We have many more job seekers who  
would love the opportunity to work  
with you!*

# With the economic struggles we are facing, what could I possibly offer?

Often in times of economic downturn employers are left with fewer people doing the work required to maintain the business. This means that current employees are often overwhelmed with added responsibilities and may be struggling to keep up with demands.

Ask your employees to list the things that are often left undone at the end of the day. Perhaps you are paying highly qualified staff to do tasks that someone with a developmental disability would love to do! Still not sure?

## Call us

We will take the time to learn about your business needs and work culture to determine how the inclusion of an employee with a developmental disability can benefit your business!

## Meet Our Jobseekers!

**Jess** is a recent graduate of the Bow Valley College Administrative Professionals Program. She has strong attention to detail and a passion for records management. With her previous work experience and educational background, Jess would be well suited for a role in data entry, managing open file procedures, mail delivery, setting up boardrooms, or preparing marketing packages. Consider meeting Jess to see if she is a fit for your office administration needs.

**Sarah** is currently seeking opportunities in retail, stocking supplies and other supportive duties. Sarah recently completed five years of education at the University of Calgary's Inclusive Post-Secondary Initiative and she has four years of retail experience. Sarah's creative passion and positive personality would make her a valuable asset to any work environment.

Questions? Want to learn more?

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